

MEMORANDUM

TO: **All interest parties**

FROM: **Dr. Louis Hlad, Director**

RE: **Policies (2- 19)**

DATE: February 19, 2018

The attached policy (2- 19 POLICY TO PROMOTE SCHOOL BOARD EFFECTIVENESS) is out on comment until March 30, 2018.

MONONGALIA COUNTY FILE: 2- 19

POLICY TO PROMOTE SCHOOL BOARD EFFECTIVENESS

**PURPOSE**

The School Laws of West Virginia promote School Board effectiveness. *Monongalia County Board of Education recognizes that it has the responsibility to receive meaningful information, comments, and suggestions regarding its policies and governance.*

**RESPONSIBILITY**

The Monongalia County Board of Education shall establish strategies for direct linkage with Local School Improvement Council, and Faculty Senate.

~~The Monongalia County Board of Education recognizes its responsibility to provide broad guidelines for the school district, including the establishment of specific oversight procedures, development and implementation of standards of accountability, and development of long range plans to meet future needs.~~

~~—A record shall *may* be kept by the Superintendent of all suggestions made at meetings between the Board and Local School Improvement Council and Faculty Senate~~ *Monongalia County Schools will hold a county wide LSIC meeting in the Fall of each year. At this meeting, Local*

*School Improvement Councils, as well as Faculty Senates are able to address the Board regarding broad guidelines for the School District, and establish specific oversight procedures, implementation of standards of accountability, and development of long-range plans to meet* ~~planning for~~ future needs. The record shall be considered, at least annually, by the Board to identify suggestions worthy of further consideration.

~~Additionally, the board confirms that any of its existing policies and resolutions regarding the school district's vision, mission, planning procedures, and goals shall, until withdrawn or amended, be interpreted and applied as specific oversight procedures, standards of accountability, and long-range plans to meet future needs.~~

To meet the education goals of the State of West Virginia and such other goals as the Board may establish, the Board shall use school-based accreditation and performance data provided by the State Board of Education, as well as other available data, in Board decision-making.

The Board will provide for the periodic review of personnel policies to determine their effectiveness. The Board shall at least annually review procedures of this policy and make such revisions as the Board finds necessary. ~~to effectuate the requirements of West Virginia Code. §18-5-14.~~

**AUTHORITY**

Source: Board of Education Minutes  
Legal Reference: W.Va. Code ~~School Laws of West Virginia~~: §18-5-14, 18-5A-2

**ADOPTED:** 07-26-94, Revised: 10/28/03; (Date of Board Adoption)

**REVIEWED** October 2015

**SEE PROCEDURE: 2- 19**

MONONGALIA COUNTY PROCEDURE: 2-19

POLICY TO PROMOTE SCHOOL BOARD EFFECTIVENESS

**Direct Links Between the Board and Local School Improvement Council:**

The meetings shall be scheduled and conducted as follows:

~~At its first meeting in August, the Monongalia County Board of Education will announce to the schools its scheduled meetings with Local School Improvement Councils. Such schedule will be prepared by the Superintendent and approved by the Board. The meetings with Local School Improvement Councils will occur at the first meeting of the month and will be established using our middle school and high school feeder system. The Board will hold an annual county wide Local School Improvement Council Meeting. The format of the meeting is to address the recommendations of Local School Improvement Councils in the following areas: Thirty (30) days in advance of the annual meeting, the Local School Improvement Council submit input and respond to questions designed to enhance the decision making process for Monongalia County Schools regarding:~~

- ~~1. Encourage the involvement of parents in their child's educational process and in the school;~~ *School performance*
- ~~2. Encourage businesses to provide time for their employees who are parents to meet with teachers concerning their child's education;~~ *Curriculum*

- ~~3. Encourage advice and suggestions from the business community; *Status of the School in meeting the unified school improvement plan/strategic plan, and status of the school in meeting the county plan.*~~
- ~~4. Encourage school volunteer programs and mentorship programs; and~~
- ~~5. Foster utilization of the school facilities and grounds for public community activities.~~
- ~~6. Facilities~~
- ~~7. Curriculum and Instruction~~
- ~~8. School Organization~~
- ~~9. K-12 Philosophy and Goals~~

*The Board at any time that it deems necessary, may request information from the Local School Improvement Council.*

*The Board will also receive at the annual Local School Improvement Council meeting, the Safe and Productive Schools report.*

**~~The Monongalia County Board of Education shall also use the following strategies to enhance the direct linkages to the Local School Improvement Councils:~~**

- ~~1. Survey of Local School Improvement Councils biennially beginning with the 1994-1995 school year. Results are to be tabulated by the central staff and presented to the Board prior to its setting session.~~
- ~~2. The Board will financially support the annual forum conducted by the Council of Schools.~~
- ~~3. Each principal shall provide to the Board of Education its Local School Improvement Council meeting schedule five (5) working days after the Local School Improvement Council's first meeting of each school year. The intent is to afford Board Members the opportunity to attend the meetings.~~

**Direct Links Between the Board and Faculty Senates:**

- ~~1. Commencing with January 1995 and occurring biennially, the Monongalia County Board of Education will conduct a survey of Faculty Senate Officers to determine the school's progress toward the Board of Education's philosophy and goals, policy concerns, and recommendations for future Board of Education goals.~~

~~Annually, The Monongalia County Board of Education will conduct a meeting with Faculty Senate Chairs. The time of this meeting will be announced prior to the beginning of school *day* and will be directly communicated to all elected Faculty Senate Chairs. *The Faculty Senate*~~

*has an opportunity to share comments and suggestions regarding the broad guidelines for oversight procedures and standards for accountability and planning for future needs as a delegation at regular board meetings.*

### **Direct Links Between the Board and Community at Large:**

~~“Direct links” are processes which encourage the community at large to communicate information, ideas, and opinions to a board of education about the Board’s broad guidelines for oversight procedures, standards of accountability, and planning for future needs. Communication through direct link may be oral or written, one-way or two-way. The Board may communicate with the community at large via social media, Board website, and through quarterly publications.~~

- ~~1. A survey will be conducted of the Community at Large. Results of the survey will be distributed to the media and through the Quarter’s Worth.~~
- ~~2. Quarterly, the President of the Monongalia County Board of Education will address the community through the Quarter’s Worth.~~
- ~~3. The Board will continue with its practice of receiving delegations. For purposes of effective meeting management, the Board will establish criteria for those appearing as delegations. The Board recognizes that community involvement may lose its effectiveness if not characterized and received within a spirit of effective meeting management.~~

### **Periodic Review of Personnel Policies:**

- ~~1. The Board will systematically review personnel policies as a part of its regularly scheduled meetings for the purpose of evaluating the policies timelines, equality, equality fairness and the degree to which they meet specified Board personnel objectives. The Board may choose to have select policies further reviewed by a committee established by the Board and/or Superintendent.~~
- ~~2. Consolidation of Policy Categories will occur to allow the Board to acquire a few specific personnel policies. This will be done in conjunction with a grievance review. The Board and/or Superintendent may designate a committee to conduct the consolidation process.~~

*The Superintendent will periodically provide the Board with a report that identifies all personnel policies. The report may identify any policy deficiencies that result in a lack of effectiveness.*

**Use of School-Based Accreditation and Performance Data:**

The Board will devote *meeting time to a presentation of* ~~portion of a February meeting to a presentation of individual school report card results and results of the district report card. The Board will also receive reports of other performance data including ACT and SAT information, Advance Placement information and the college going rate. Other information related to performance-based accreditation as requested by the Board. will be made available for goal setting and decision making.~~

Comments may be made through the Internet using my e-mail address ([lhald@access.k12.wv.us](mailto:lhald@access.k12.wv.us)) or comments may be made on the attached form.

**Policy 2- 19 (POLICY TO PROMOTE SCHOOL BOARD EFFECTIVENESS) is out on comment until March 30, 3018.**

**MONONGALIA COUNTY SCHOOLS**

**POLICY REVIEW/COMMENT FORM**

**Directions: Please use this form to comment on the attached policy:**

**NOTE: Return form to Dr. Louis Hlad, 13 South High Street, Morgantown, WV 26501.**

**Policy 2- 19**

**Individual/Organization** \_\_\_\_\_

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**Address:**

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\_\_\_\_\_

**Phone:** \_\_\_\_\_ **Date:**

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**COMMENTS/RECOMMENDATIONS:**